**Special Announcement**

CALEA is Accepting Applications for the CALEA Agency Support Fund (CASF)

CASF Grant Applications are accepted by CALEA between September 1st and December 31st of each year, and the selection of awardees is conducted at the following Spring CALEA Conference. The CASF Grant was created in 2003, for the purpose of awarding financial assistance to smaller law enforcement, public safety communications, and public safety training agencies, with 50 or fewer full-time employees, seeking initial CALEA Accreditation. Click [HERE](#) to view the latest CASF Information Brochure. A Grant Application Package can be downloaded from the CALEA Online website [HERE](#). For more information about the CALEA Agency Support Fund, email Executive Director Sylvester Daughtry, Jr. or Planning/Research Coordinator Reginald Newell.

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**Commissioner News**

- The four founding associations (International Association of Chiefs of Police (IACP); National Organization of Black Law Enforcement Executives (NOBLE); National Sheriffs’ Association (NSA); and the Police Executive Research Forum (PERF)) have completed the 2009 appointment of CALEA Commissioners. The Commission is pleased to announce the reappointments for an additional three year term beginning January 1, 2009 for Commissioners Bowman, Greenlaw, Polisar, and Robinson.

Chief Richard Myers of the Colorado Springs (CO) Police Department was appointed to a three year term as the PERF designee. City Manager Charles Holt of Wyoming, Michigan and Mayor Steve DeBenedittis of Herndon, Virginia were also appointed to three year terms. For more information on the new Commissioners, please click [HERE](#).

Retiring with a combined 21 years of service to the Commission are Chairperson James O’Dell, Commissioner Charles Austin and Commissioner Rebecca Vigil-Giron.

CALEA congratulates the appointed Commissioners and thanks the retiring Commissioners for their service.

- **CALEA- RAND Project**

In the fall of 2006, representatives from the RAND Corporation approached CALEA with a project on performance measurements. The RAND Corporation is a nonprofit institution that helps improve policy and decision-making through research and analysis. As part of the proposal, RAND would (1) review the work CALEA had completed on developing measures to compare performance of police agencies and (2) plan a future course of action.
The project is funded through a grant from the U.S. Department of Justice. Three CALEA Accredited agencies volunteered to take part and in February 2008, the project got underway with a meeting with CALEA, RAND and agency personnel. The February meeting was attended by Commission Chairperson James O’Dell, CALEA Commissioner Gary Cordner, CALEA Executive Director Sylvester Daughtry, and CALEA Planning/Research Coordinator Reginald Newell as well as representatives from the participating agencies: the Broward County (FL) Sheriff's Office; the Dallas (TX) Police Department; the Kettering (OH) Police Department; and the Knoxville (TN) Police Department.

As a result of this two-day meeting, the group agreed upon a set of potential measures. The RAND representative conducted site visits to the four agencies to examine the feasibility of implementing these measures. The results of these site visits are currently being reviewed and analyzed with a report due early in 2009.

In June of this year, RAND and CALEA applied for an additional DOJ grant that would expand the scope of the project to five additional CALEA agencies. This $200,000 grant was received in October and a meeting of personnel from the original four agencies and the additional agencies is anticipated in April 2009. The five additional agencies are: the Arapahoe County (CO) Sheriff's Office; the Avon (CT) Police Department; the Boca Raton (FL) Police Department; the Las Vegas (NV) Metro Police Department; and the Seminole County (FL) Sheriff's Office.

• **CALEA Alliance Review for the Indiana Association of Chiefs of Police Accreditation Program is Scheduled**
  CALEA Commissioner Gayle Cameron and CALEA Associate Director James Brown are scheduled to visit the Indiana Law Enforcement Accreditation Commission (ILEAC) on January 14-15, 2009. The purpose of the visit is to conduct a reassessment of ILEAC’s Accreditation Program for the CALEA Alliance Program. The CALEA Alliance Program is a partnership that establishes a cooperative relationship between CALEA and local law enforcement accreditation programs. The Alliance Program requires CALEA to revisit the local program every three years. ILEAC was originally approved for the CALEA Alliance on March 24, 2006. Click HERE for a list of CALEA Alliance members.

### CALEA Agency News

• **Roberto L. Hylton** has been named Acting Chief of Police for the Prince George's County (MD) Police Department. Prince George's County Police Department has been CALEA Accredited since March 1991.

• The new Chief of Communications for the Shreveport (LA) Fire Department Communications Division is Kathy O. Rushworth. Shreveport Fire Department Communications Division has been CALEA Accredited since July 2003.

• The new Chief of Communications for the Metropolitan Nashville (TN) Emergency Communications Center is Duane Phillips. Metropolitan Nashville Emergency Communications Center has been CALEA Accredited since November 2005.

• The new Chief of Police for McHenry (IL) Police Department is William Brogan. McHenry Police Department has been CALEA Accredited since March 2006.

• North Carolina A & T State Univ. Police & Public Safety’s new Chief of Police is Glenn C. Newell. North Carolina A & T State Univ. Police & Public Safety has been CALEA Accredited since July 2006.

• **Michigan Municipal League** and **Interlocal Risk Financing Fund of North Carolina (IRFFNC)** have been added to the list of liability insurance providers that offers financial incentives to CALEA Accredited agencies. See page 6 of Risk Management News for more details. Click HERE to view CALEA's full list of providers.

• The latest **CALEA Update** magazine (October 2008-Issue 98) is posted in the News and Publications section. Click HERE for the October Issue.
Attention CALEA Accredited Agencies! We are seeking additional articles for publication. **Accreditation Works!** presents first-hand testimonies of the positive outcomes of CALEA Accreditation for an agency. These success stories reflect the often unreported benefits experienced by CALEA Agencies. A collection of these articles can be found on our website. Click [HERE](#) to view the current listings.

Please call or email CALEA Update Editor Janice Dixon with your ideas or submissions: (800) 368-3757, ext. 33 or jdixon@calea.org.

## Police Accreditation Coalition (PAC) News

*A directory of all PACs is located in the CALEA Client Section, [CLICK HERE](#) to view list.*

- CALEA will host the Chesapeake Region Law Enforcement Accreditation Alliance *(CRLLEAA)* PAC Meeting on December 12th.
- CALEA Program Manager Maya Mitchell will be in attendance at the next Virginia Association of CALEA Accreditation Professionals *(VACAP)* meeting in Hampton, VA on January 16th.

## Conference News

- **CALEA Fall Conference (Tulsa, Oklahoma December 3-6, 2008)** agenda and workshop summaries are posted on CALEA Online. Click [HERE](#) to view the agenda and [HERE](#) for the workshop summaries. All conference workshops are in English, except as indicated in Spanish. **Download Conference Brochure**

- CALEA Conferences are open to CALEA Clients and non-CALEA Clients. Please note: all conference attendees must be registered and only individuals with an official name badge will be admitted to conference workshops and meetings. CLICK [HERE](#) to register online.

- The Conference Hotel, the Renaissance Hotel and Convention Center, is **SOLD OUT**, but our overflow hotels have plenty of space. Click [HERE](#) for more information.

- Agencies presented before the Commission for credentialing *(Candidate Agencies)* are required to complete an “Awards Banquet Verification Form,” which is emailed to the Accreditation/Recognition Manager prior to the CALEA Conference. The verification form is used to reserve table space at the Celebration Banquet, held on Saturday night. Agencies must complete this form and return it to CALEA by the required deadline with an accurate count of the number of seats they want to reserve. **Only the number of seats requested by the agency will be RESERVED**. An agency that fails to return the Awards Banquet Verification Form will have to use the general seating area of the banquet hall; **NO RESERVED SEATS** will be available to them. Please contact your Program Manager with any questions you have regarding this policy.

- **Visit the CALEA Process and Programs Info Desk**
Conveniently located in the CALEA Registration area, the CALEA Process and Programs Info Desk is staffed by Program Specialist Janice Dixon. Ms. Dixon will answer questions concerning the administrative issues of the CALEA Accreditation Process and Programs and assist with the “Getting Started” aspects for newcomers. Stop by to view sample Accreditation Files and other documents. Check the Conference Agenda for the daily schedule.

- Advanced registration is required for CACE Laboratory and enrollment is on a first come/first serve basis. **Registration is limited to one CACE user per agency.** To register and receive additional information, please contact CALEA Information Technology Coordinator Linda Phillips at lphillips@calea.org.

- **CALEA Conference Exhibit Hall is Full!** Click [HERE](#) for list of exhibitors and their booth numbers.

- Information concerning 2009 and 2010 CALEA Conferences can be found on the Future Conference page of CALEA Online.

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See What's New at CALEA Online Web Store!

Visit the CALEA Store today! Check out the new inventory and special offers, including the option of selecting your favorite CALEA logo (law enforcement, communications, training academy, or recognition) on most store items! Visit often for daily and unadvertised sales!

*All proceeds from the CALEA Store benefit the CALEA Accreditation Support Fund.*

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CALEA Online en Español

Information on CALEA Programs and Process can be viewed in Spanish on the CALEA Online website.

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**Upcoming Events**

- CALEA Executive Director [Sylvester Daughtry](#) will speak at the Newport News (VA) Police Department’s Recruit School Graduation ceremony on December 17, 2008.

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**CALEA Client Information**

**CALEA Process**

- **Processing and Temporary Detention, Applying Chapter 71**
  
  With the implementation of the 5th Edition Standards for Law Enforcement Agencies, several important changes occurred concerning temporary detention and processing. Visit [CALEA Resource Page](#) located in the Clients Only section for more details.
Preparing Tables for Assessments
An essential component of the change involved the introduction of various data tables in specific sections of the Assessment Report. The purpose of the tables is to standardize, to the extent possible, the collection of relevant data from agencies, while enhancing the quality of the Assessment Reports and final review by the Commission. Want to know more, visit the CALEA Process page of the CALEA Standards and Process section of Clients Only.

CALEA Standards

- Agencies in the CALEA Law Enforcement and Communications Accreditation and CALEA Recognition Programs can download the most recent Change Notices for their Standards Manuals. The downloads are located in the CALEA Standards and Process section of CALEA Online website.

CALEA Meeting Minutes

- CALEA Clients can review the SRIC and Full Business Minutes from all CALEA Conferences including the July 2008 CALEA Conference in Boca Raton, Florida. To view, click HERE.

CALEA Accreditation Compliance Express (CACE)

- Standards Manual Updates
  CACE Users can download the latest updates to CALEA Standards free of charge via the CALEA website by visiting the CACE Download Section. For more information, contact CALEA staff member Linda Phillips (lphillips@calea.org).

CALEA Resource Page

The section is located on the Clients Only Menu Screen. Current items posted:

- Processing and Temporary Detention, Applying Chapter 71 (New)
- Preparing Assessment Tables
- Standard 16.3.3—Entry Level Training
- Chapter 46—Critical Incidents, Special Operations, Homeland Security
- Less Lethal
- CALEA Analysis
- Chapter 42 & Standard 42.1.6—Criminal Investigation and Intelligence

CALEA Assessors

- Changes Notices
  From the CALEA Assessor Forum, CALEA Assessors can download updated Assessment Forms and complete Change Notices for the Law Enforcement, Communications and CALEA Recognition Standards Manuals. Click HERE to log in.

- CALEA Assessors with Spanish Language Skills Needed -- For more information, please contact CALEA Deputy Director/Chief of Staff Craig Hartley.

CALEA FORUM II

CALEA FORUM II is an electronic discussion forum where CALEA Clients can post specific questions or seek advice from others in the accreditation community. The following is a list of recent thread postings:

Ø 1.1.7 Agency Personnel Identification (Communications)
Ø 4.3.7 Medical Exam for Dispatchers (Communications)
.jobs

Current listings on CALEA web site

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
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<tbody>
<tr>
<td>Assistant Chief of Police - Lt. Colonel</td>
<td>East Carolina University Police Department</td>
</tr>
<tr>
<td>Public Safety Dispatcher</td>
<td>Reno, Nevada</td>
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<tr>
<td>Police Officer</td>
<td>Riley County, Missouri</td>
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<td>Police Auditor</td>
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<tr>
<td>Dispatcher/Clerk</td>
<td>University of Vermont Police Services</td>
</tr>
</tbody>
</table>

CALEA ads run for 60 days and are **free** to all CALEA Clients. For agencies and organizations that are not CALEA clients, the rate is $50 for any size listing for 60 days. To place an ad, complete the **Employment Ad Form.** ([CLICK HERE](#) to view all jobs listings).