





***Standards for Public Safety  
Training Academies,  
3<sup>rd</sup> Edition***

**Agency Transition Policy**

## Appendix D

[Print](#)[Edit](#)

### CALEA® Standards for Public Safety Training Academies Manual, 3rd Edition Resolution for Implementation & Agency Transition Policy

CALEA recognizes that in order to maintain its commitment to excellence, a complete review of the CALEA Standards for Public Safety Training Academies must be conducted periodically. In August 2022, the Commission began a careful analysis and update of its public safety training academy accreditation program standards. The result was the *CALEA Standards for Public Safety Training Academies Manual, 3rd Edition*. The Commission recognizes transitioning to a completely new manual takes time for agencies and believes a protracted implementation period is the most responsible way to achieve its standards-driven objectives. Therefore, the Commission has endorsed a Transition Policy intended to take effect upon adoption of the revised manual.

- Actively enrolled agencies in self-assessment may remain in the *CALEA Standards for Public Safety Training Academies Manual, 2nd Edition* until awarded; however, no initial accreditation awards under the 2nd Edition will be granted by the Commission after October 1, 2026.
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# 3<sup>rd</sup> Edition Agency Transition Policy



## Appendix D

Print

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***Standards for Public Safety  
Training Academies,  
3<sup>rd</sup> Edition***

**New Enrollments**



# 3<sup>rd</sup> Edition Agency Transition Policy



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# 3<sup>rd</sup> Edition Agency Transition Policy



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# 3<sup>rd</sup> Edition Agency Transition Policy



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***Standards for Training Academies***  
**3<sup>rd</sup> Edition**

**INITIAL  
SELF-ASSESSMENT**

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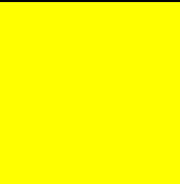
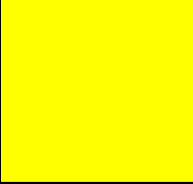
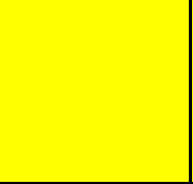

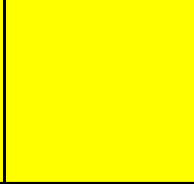
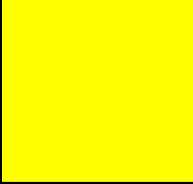
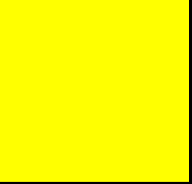

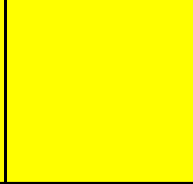
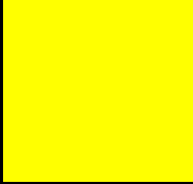
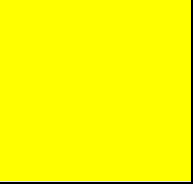

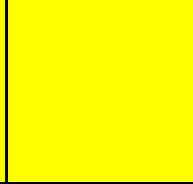












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# 3<sup>rd</sup> Edition Agency Transition Policy

## INITIAL SELF-ASSESSMENT



|      | JAN  | FEB  | MAR  | APR  | MAY   | JUN  | JUL  | AUG  | SEP  | OCT  | NOV  | DEC  |
|------|--|--|--|--|---|--|--|--|--|--|--|--|
| 2024 | Training Academy, 2 <sup>nd</sup> Edition  |  |  |  |   |  |  |  |  |   |   |   |
|      |  |  |  |  |   |  |  |  |  |  |  |  |
| 2025 |   |   |   |   |   |   |   |   |   |   |   |   |
| 2026 |  |  |  |  |  |  |  |  |  |  |  |  |

### ELIGIBLE FOR ACCREDITATION

*Standards for Public Safety Training Academies, 2<sup>nd</sup> Edition* **OR**  
*Standards for Public Safety Training Academies, 3<sup>rd</sup> Edition*

# 3<sup>rd</sup> Edition Agency Transition Policy

## INITIAL SELF-ASSESSMENT

|      | JAN   | FEB | MAR | APR | MAY  | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|------|---|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|
| 2024 | Training Academy, 2 <sup>nd</sup> Edition   |     |     |     |  |     |     |     |     |     |     |     |
|      |   |     |     |     |  |     |     |     |     |     |     |     |
| 2025 |   |     |     |     |  |     |     |     |     |     |     |     |
| 2026 |   |     |     |     |  |     |     |     |     |     |     |     |
| 2027 |   |     |     |     |  |     |     |     |     |     |     |     |
|      | Training Academy, 3rd Ed. ONLY  |     |     |     |  |     |     |     |     |     |     |     |



**ELIGIBLE FOR ACCREDITATION**

*Standards for Public Safety Training Academies, 3<sup>rd</sup> Edition ONLY*



# 3<sup>rd</sup> Edition Agency Transition Policy



## Scenario 1

### INITIAL AWARD = November 2025

|      | JAN                                       | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2024 |   |     |     |     |     |     |     |     |     |     |     |     |
|      | Training Academy, 2 <sup>nd</sup> Edition |     |     |     |     |     |     |     |     |     |     |     |
| 2025 |   |     |     |     |     |     |     |     |     |     |     |     |
|      | Training Academy, 2 <sup>nd</sup> Edition |     |     |     |     |     |     |     |     |     |     |     |
| 2026 |   |     |     |     |     |     |     |     |     |     |     |     |





# 3<sup>rd</sup> Edition Agency Transition Policy



## Scenario 1



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|      | JAN  | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2024 |  |     |     |     |     |     |     |     |     |     |     |     |
|      | Training Academy, 2 <sup>nd</sup> Edition                    |     |     |     |     |     |     |     |     |     |     |     |
| 2025 |  |     |     |     |     |     |     |     |     |     |     |     |
|      | Training Academy, 2 <sup>nd</sup> Edition                    |     |     |     |     |     |     |     |     |     |     |     |
| 2026 |  |     |     |     |     |     |     |     |     |     |     |     |
|      | REQUIRED TRANSITION TO Training Academy, 3 <sup>rd</sup> Ed. |     |     |     |     |     |     |     |     |     |     |     |

# 3<sup>rd</sup> Edition Agency Transition Policy

## Scenario 2

### INITIAL AWARD - AFTER JULY 2026

|      | JAN   | FEB | MAR | APR | MAY  | JUN | JUL  | AUG | SEP | OCT | NOV | DEC |
|------|---|-----|-----|-----|--|-----|--|-----|-----|-----|-----|-----|
| 2024 | Training Academy, 2 <sup>nd</sup> Edition               |     |     |     |  |     |  |     |     |     |     |     |
|      |   |     |     |     |  |     |  |     |     |     |     |     |
| 2025 | TRANSITION to Training Academy, 3 <sup>rd</sup> Ed. NOW |     |     |     |  |     |  |     |     |     |     |     |
|      |   |     |     |     |  |     |  |     |     |     |     |     |
| 2026 |   |     |     |     |  |     |  |     |     |     |     |     |
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| 2027 |   |     |     |     |  |     |  |     |     |     |     |     |
|      |   |     |     |     |  |     |  |     |     |     |     |     |

**Transition to 3<sup>rd</sup> Edition ASAP**



*Standards for Training Academies*  
**3<sup>rd</sup> Edition**

**REACCREDITATION**



# 3<sup>rd</sup> Edition Agency Transition Policy



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|------|---|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|
| 2024 |   |     |     |     |     |     |     |     |     |      |     |     |
|      | Training Academy, 2 <sup>nd</sup> Edition               |     |     |     |     |     |     |     |     |      |     |     |
| 2025 |   |     |     |     |     |     |     |     |     |      |     |     |
|      | TRANSITION to Training Academy, 3 <sup>rd</sup> Edition |     |     |     |     |     |     |     |     |      |     |     |
| 2026 |   |     |     |     |     |     |     |     |     |      |     |     |
|      | REQUIRED AFTER NEXT                                     |     |     |     |     |     |     |     |     |      |     |     |
| 2027 |   |     |     |     |     |     |     |     |     |      |     |     |
|      | AWARD   |     |     |     |     |     |     |     |     |      |     |     |
| 2028 |   |     |     |     |     |     |     |     |     |      |     |     |
|      |   |     |     |     |     |     |     |     |     | STOP |     |     |

# 3<sup>rd</sup> Edition Agency Transition Policy

## Scenario - REACCREDITATION

|      | JAN   | FEB | MAR | APR | MAY | JUN | JUL | AUG  | SEP | OCT                | NOV                    | DEC |
|------|---|-----|-----|-----|-----|-----|-----|------|-----|--------------------|------------------------|-----|
| 2024 | Training Academy, 2 <sup>nd</sup> Edition           |     |     |     |     |     |     |      |     | 2 <sup>nd</sup> Ed |                        |     |
| 2025 | TRANSITION TO Training Academy, 3 <sup>rd</sup> Ed. |     |     |     |     |     |     |      |     |                    |                        |     |
| 2026 | Training Academy, 3 <sup>rd</sup> Ed.               |     |     |     |     |     |     |      |     |                    | 2                      |     |
| 2027 | Training Academy, 3 <sup>rd</sup> Ed.               |     |     |     |     |     |     |      |     |                    | 3                      |     |
| 2028 | Training Academy, 3 <sup>rd</sup> Ed.               |     |     |     |     | 4   | S   | STOP |     |                    | <br>3 <sup>rd</sup> Ed |     |



***Standards for Public Safety  
Training Academies,  
3<sup>rd</sup> Edition***

**RECOMMENDATIONS**

## WHEN TO TRANSITION?

- **ONLY as required by the Transition Policy!**

[↑ New Version Available](#)



Men in Black (1997), Sony Pictures

## WHEN TO TRANSITION?

- **Initial Self-Assessment**

- **Award November 2024 - July 2026**

- AFTER Site-based Assessment
- BEFORE 1<sup>st</sup> Web-based Assessment



## WHEN TO TRANSITION?

### • Initial Self-Assessment

- Award November 2024 - July 2026
  - AFTER Site-based Assessment
  - BEFORE 1<sup>st</sup> Web-based Assessment
- Award **after** July 2026
  - **Transition NOW**

## WHEN TO TRANSITION?

### • ReAccreditation

- AFTER Site-based Assessment
- BEFORE 1<sup>st</sup> Web-based Assessment
- No extensions will be granted



## EARLY TRANSITION?

### Agency's may transition early






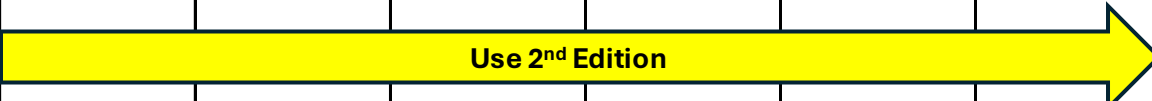


- **May require significant changes to WD's**
  - Major changes to standards
  - Adult Learning Theory
  - Curriculum Development
  - Standards Applicability (Personnel vs Student)







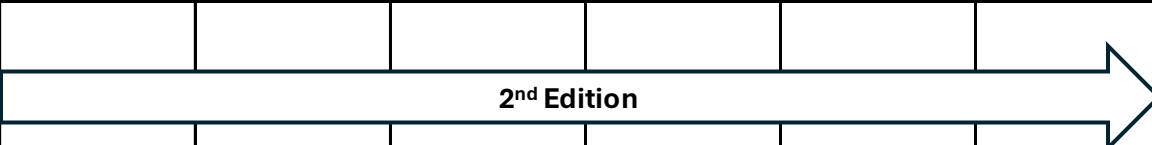


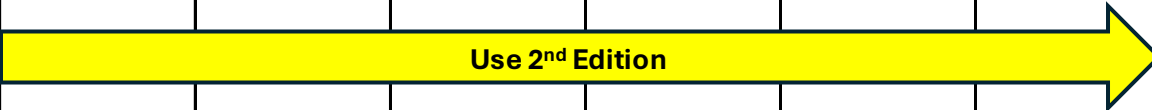


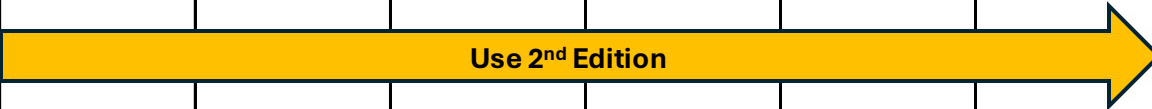


# 3<sup>rd</sup> Edition Agency Transition Policy

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|------|--|-----|-----|-----|-----|-----|---|---|-----|-----|-----|-----|--|--|
| 2023 |  |     |     |     |     |     | <br>2 <sup>nd</sup> Ed   |  |     |     |     |     |  |  |
| 2024 |  |     |     |     |     |     |                          |  |     |     |     |     |  |  |
| 2025 |  |     |     |     |     |     |                          |   |     |     |     |     |  |  |
| 2026 |  |     |     |     |     |     |   |   |     |     |     |     |  |  |
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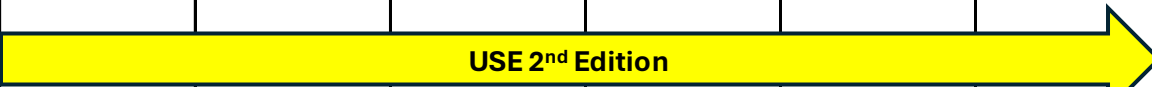


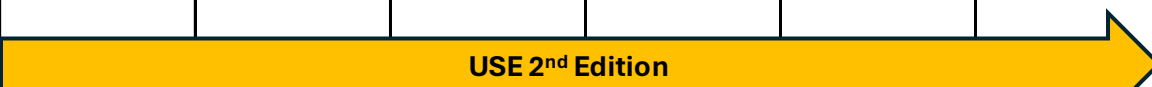
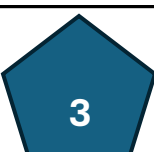

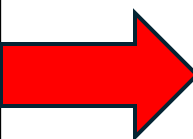



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| 2025 |    |     |     |     |     |     |                          |  |     |     |     |     |  |
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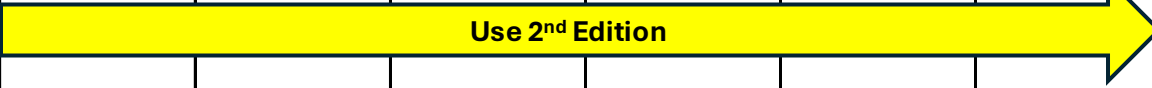


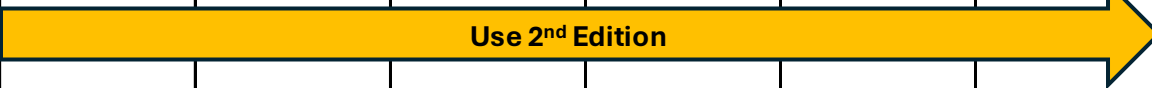


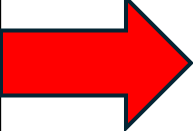





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## REACCREDITATION

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|------|--|---|-----|---|-----|-----|---|---|-----|-----|-----|-----|--|
| 2023 |  |   |     |   |     |     | <br>2 <sup>nd</sup> Ed   |    |     |     |     |     |  |
| 2024 |    |   |     |   |     |     |                          |    |     |     |     |     |  |
| 2025 |    |   |     |   |     |     |                          |    |     |     |     |     |  |
| 2026 |  |   |     |   |     |     |                        |  |     |     |     |     |  |
| 2027 |   |  |     |  |     |     | <br>2 <sup>nd</sup> Ed |   |     |     |     |     |  |

# 3<sup>rd</sup> Edition Agency Transition Policy

## REACCREDITATION

|      | JAN  | FEB   | MAR | APR   | MAY  | JUN | JUL   | AUG   | SEP   | OCT | NOV | DEC |  |  |
|------|--|---|-----|---|--|-----|---|---|---|-----|-----|-----|--|--|
| 2023 |  |   |     |   |  |     | <br>2 <sup>nd</sup> Ed |  2 <sup>nd</sup> Edition |   |     |     |     |  |  |
| 2024 |  2 <sup>nd</sup> Edition       |   |     |   |  |     |  1                     |  Hold                    |   |     |     |     |  |  |
| 2025 |  Use 2 <sup>nd</sup> Edition   |   |     |   |  |     |  2                     |  HOLD!                   |   |     |     |     |  |  |
| 2026 |  Use 2 <sup>nd</sup> Edition |   |     |   |  |     |  3                   |  HOLD!!                |   |     |     |     |  |  |
| 2027 |                               |  4 |     |  S |  NOW!!!! |     |   | <br>2 <sup>nd</sup> Ed |  TRANSITION to Training Academy, 3 <sup>rd</sup> Ed. |     |     |     |  |  |

## EARLY TRANSITION?

- **IF agency transitions early**
  - Do so after a Web-based Assessment
  - Notify the assigned Compliance Service Member
  - Expect assessment difficulties
  - Use the Transition Guide





***Standards for Training Academies***  
**3<sup>rd</sup> Edition**

**Agency Transition Policy**  
**RECAP**



# 3<sup>rd</sup> Edition Agency Transition Policy



## RECAP

- **New Enrollments**

- Must adopt the 3<sup>rd</sup> Edition starting **TODAY** (October 1, 2024)

# 3<sup>rd</sup> Edition Agency Transition Policy

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- 2<sup>nd</sup> Edition Awards **until** the July 2026 Conference
- 3<sup>rd</sup> Edition Awards **ONLY** after the July 2026 Conference



# 3<sup>rd</sup> Edition Agency Transition Policy

## RECAP

- **New Enrollments**

- Must adopt 3<sup>rd</sup> Edition starting **TODAY** (October 1, 2024)

- **Initial Self-Assessment**

- 2<sup>nd</sup> Edition Awards **until** July 2026 Conference
- 3<sup>rd</sup> Edition Awards **ONLY** after July 2026 Conference

- **Reaccreditation**

- 2<sup>nd</sup> Edition until **NEXT** Award
- **Transition between Site-based Assessment and Year 1 Web-based Assessment**
- 3<sup>rd</sup> Edition Awards **ONLY** after July 2028 Conference



**NO EXTENSIONS WILL BE GRANTED**

**WARNING!**

**TRANSITION EARLY  
AT OWN RISK!  
NOT RESPONSIBLE FOR  
INJURIES/ACCIDENTS  
OF ANY KIND**



# 3<sup>rd</sup> Edition Agency Transition Policy



## USE THE GUIDE!

The screenshot shows the CALEA website interface. At the top left is the CALEA logo. On the right side of the top navigation bar, there are links for 'Enroll Today', 'Login', and 'Language'. A red arrow points to a hamburger menu icon (three horizontal lines) on the far right of the navigation bar. Below the navigation bar is a large banner image of a police officer in a patrol car using a laptop. The banner text reads 'Checks & Balances' and includes a quote: '"CALEA Accreditation gave our personnel a focus and direction with specific and measurable goals." - Chief Mark Palmer, Coventry Police Department (CT)'. Below the quote is a yellow button labeled 'Accreditation Programs'. Below the banner is a yellow section with the heading 'ABOUT US' and the sub-heading 'The Gold Standard in Public Safety'. The text describes the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®), created in 1979. A 'Learn More' button is located at the bottom of this section. To the right of this section is a blue box for a 'Fall Conference' in Jacksonville, FL, from November 13-16, 2024, with a 'Learn More' button.



# 3<sup>rd</sup> Edition Agency Transition Policy



## USE THE GUIDE!

The screenshot shows the CALEA website navigation menu. At the top right, there are links for 'Enroll Today', 'Login', 'Language', a shopping cart icon with '0 ITEMS', and a search icon. The main navigation menu is organized into four columns:

- ABOUT US**
  - About the Commission
  - Our Commissioners
  - Become Accredited
  - Join Us
  - CALEA Annual Reports
  - CALEA Delegates
  - Contact Us
- ACCREDITATION PROGRAMS**
  - Our Programs
  - 5 Step Process
  - Accreditation Cost
  - Quick Guide to Accreditation
- CONFERENCE & EVENTS**
  - Event Calendar
  - Attend a Conference
  - Previous Conferences
  - Presentation Request Form
- RESOURCES**
  - Find a Regional Program Manager
  - Accreditation Support Networks
  - Accreditation Manager Certification
  - Accreditation Manager Recertification
  - Client Database
  - Peer-to-Peer Recruitment
  - Job Postings
  - CALEA Standards Development Recognition
  - W9 Request
  - Emblem Item Store

Below the navigation menu, there are two promotional banners:

- WHY CALEA**
  - Benefits of Accreditation
  - Perspectives on Accreditation
  - Perpetual Action for Public Safety
- Jacksonville, FL**
  - November 13-16, 2024
  - Learn More

A red arrow points from the 'Featured Articles' link in the 'ACCREDITATION PROGRAMS' column to the 'Manual Subscriptions' link in the 'EDUCATION' column.

(CALEA®), was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations. The CALEA Accreditation program seals are reserved for use by those public safety agencies that have demonstrated compliance with CALEA Standards and have been awarded CALEA Accreditation by the Commission.

[Learn More](#)

**Jacksonville, FL**  
November 13-16, 2024

[Learn More](#)



# 3<sup>rd</sup> Edition Agency Transition Policy



## USE THE GUIDE!

[Enroll Today](#)

[Login](#)

[Language](#) ▼



[CALEA® | The Commission on Accreditation for Law Enforcement Agencies, Inc.](#) ▶ [Education](#) ▶ [Tools & Tutorials](#)

## Tools and Tutorials

Here is our list of tools and tutorials.

- ▶ [CALEA Status Calculator](#)
- ▶ [CIMRS](#)
- ▶ [PowerDMS](#)
- ▶ [PowerDMS Preparing for an Assessment \(PDMS Success Community\)](#)
- ▶ [PowerDMS Assessment Tutorials](#)
- ▶ [How to Setup a CSM in PDMS \(Video\)](#)
- ▶ [Difference between CALEA PSCA and APCO P33](#)
- ▶ [Tools for Multiple Programs Accreditation](#)
- ▶ [Accreditation Manager Pre-Conference Prerequisite Videos](#)
- ▶ [Best Practices for Continued Compliance](#)
- ▶ [CALEA® Continued Compliance Implementation \(VIDEO\)](#)
- ▶ [Mejores prácticas para el cumplimiento continuo](#)
- ▶ [Technology Discounts](#)
- ▶ [Standards Manual Transition Resources](#)



### Education

[Accreditation Manager  
Online Training](#)

[Webinars](#)

[Tools & Tutorials](#) ▼

[CALEA Status Calculator](#)

[CIMRS](#)

[PowerDMS](#)

[Standards Manual  
Transition Resources](#)

[Tools for Multiple Programs  
Accreditation](#)

[Manual Subscriptions](#)



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## USE THE GUIDE!

The screenshot shows the CALEA website interface. At the top left is the CALEA logo. The top right contains navigation links: 'Enroll Today', 'Login', 'Language', a shopping cart icon with '0 ITEMS', a search icon, and a menu icon. Below the navigation is a breadcrumb trail: 'Home > Standards Manual Transition Resources'. The main heading is 'Standards Manual Transition Resources'. Below this is a paragraph: 'These resources are for agencies transitioning to the Training Academy 3rd Edition. Please contact your Regional Program Manager if you have questions.' A red arrow points to a list of links: 'Training Academies Transitioning from 2nd to 3rd Edition' and 'Academias de formación en transición de la 2.ª a la 3.ª edición'. To the right, there is a 'Our Programs' section with a play button icon and a 'Fall Conference Jacksonville, FL November 13-16, 2024' section with a 'Learn More' button.

# 3<sup>rd</sup> Edition Agency Transition Policy



## Transition to CALEA Training Academy 3<sup>rd</sup> Edition Standards Guide

WE RECOMMEND YOU VIEW THE WEBINAR OR WEBINAR RECORDING PRIOR TO TRANSITIONING YOUR ASSESSMENT TO THE 3<sup>RD</sup> EDITION.

**THE MOST IMPORTANT STEP IS TO ARCHIVE YOUR ASSESSMENT BEFORE UPGRADING.**

**DO NOT SIMPLY CLICK THE UPGRADE BUTTON AS THIS CANNOT BE UNDONE.**

Once the new version 3.0 is published in PowerDMS, and you access the training academy standards manual, you'll be viewing the version your current assessment is on by default. If you do not have an open assessment, the default will be the most current version of the standards manual.

You can view another version of the standards manual and/or conduct a side-by-side comparison at any time. (You must have administrative permissions as well as at least audit rights over the standards manual to view a side-by-side version comparison)

